

INTEGRATED POLICY FOR QUALITY, ENVIRONMENT, AND OCCUPATIONAL HEALTH & SAFETY

Donati S.p.A. markets elevator components with a portfolio of over 14,000 continuously expanding items, intended for companies and/or firms involved in the installation and both ordinary and extraordinary maintenance of elevators, goods lifts, and escalators.

Commitment

In carrying out its activities, the organization is committed to the continuous improvement of its performance regarding processes, environmental protection, and safeguarding occupational health and safety.

The Management of Donati S.p.A. has established this Integrated Policy for Quality, Environment, and Occupational Health & Safety with the purpose of pursuing the following objectives:

Objectives

- Implement and maintain over time an Integrated Management System (IMS) compliant with UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, and UNI EN ISO 45001:2023 standards.
- Comply with and apply all applicable legal requirements related to the environment and occupational health and safety, including any subscribed provisions, customer-defined plans for product commercialization, and other applicable compliance obligations.
- Understand the organization's context and identify both internal and external stakeholders, as well as their needs and expectations, relevant to achieving the IMS objectives.
- Ensure safe and healthy working conditions by eliminating hazards, reducing risks, and limiting possible health impacts on surrounding communities related to company activities.
- Guarantee the consultation and participation of workers, also through their representatives.
- Provide adequate human, economic, and technical resources to support the achievement of the IMS objectives.
- Monitor significant environmental aspects directly associated with company activities, and where possible, those indirectly associated with suppliers, aiming to reduce environmental impacts.
- Constantly optimize natural resource consumption and waste management, promoting reuse and recycling wherever possible from a life-cycle perspective.

- Promote organizational, operational, and technological innovation within processes to reduce environmental impacts and optimize waste management.
 - Implement a performance evaluation system that considers customer satisfaction, organizational performance, and the social and economic effects of its activities.
 - Foster relationships and collaborations with the local business network, associations, and institutions.
 - Enhance the professional skills of personnel in line with the company's development objectives.
 - Ensure that each employee is aware of the importance of their role and responsibilities in reducing risks and environmental impacts.
 - Continuously monitor procedures and processes to ensure the conformity of product outputs with specified input requirements.
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Communication and Review

This Policy is communicated to all company personnel to ensure it is fully understood and is made available to all interested parties.

The organization undertakes to periodically review this Policy to verify its continuing suitability and effectiveness.

Date: 16/07/2024

Signed by: The Management